



Inclusion and Wellbeing Steering Group

(Terms of Reference - Amended 16/05/2022)

The Inclusion and Wellbeing Steering Group (the Group) has been formed by the Directors' Board on behalf of the Members.

The Group will comprise of representation from The Executive and Directors' Boards. The Group is empowered to second in additional individuals, on a meeting-by-meeting basis, if it is felt that such individuals will bring relevant expertise to any of the Group's meeting agendas. The Group will meet at least termly and minutes will be taken by someone nominated for the purpose from the Group.

The membership of the Group is as follows:

Guy Weir (Chair)
Elaine Preston (Facilitator)
Carol Dudson
Lisa Challinor
Lisa Chell
Jodie Cope
Jill Dawson
Nichola Gibson (EER)
Sarah Howson
Gillian Jenkins
Jenny Johnson
Nadine Key
Jon Lovatt (CEO)
Stephen Stanford
Phil Woodall

The Group has no delegated powers, other than the power to temporarily second in suitable experts as noted above, and to establish working parties; but has key responsibilities in advising and making strategic policy recommendations in-line with the Trust's Strategic Development Plan to The Executive Board, Education and Directors' Board, and in overseeing the implementation plans and work of the working parties. The Group's remit is:

1. To have oversight of how settings support and improve the education, mental health and emotional well-being of all stakeholders by developing whole school strategies that support wellbeing and inclusion;
2. To have oversight of how settings deliver teaching and learning practices that promote resilience, support social and emotional learning, and cultivate a love of learning among the whole school community;
3. To monitor and evaluate the impact of implementation across the Trust;
4. To make recommendations on the sharing of best practice and the identification of CPD needs.

Terms of Reference approved by the Directors' Board on 20 May 2022.

Signed by the CEO:

A handwritten signature in blue ink that reads 'Jon Lovatt'.