



Developing a Professional Community Steering Group

(Terms of Reference - Amended 16/05/2022)

The Developing a Professional Community (DPC) Steering Group (the Group) has been formed by the Directors' Board on behalf of the Members.

The Group will comprise of representation from The Executive and Directors' Boards. The Group is empowered to second in additional individuals, on a meeting-by-meeting basis, if it is felt that such individuals will bring relevant expertise to any of the Group's meeting agendas. The Group will meet at least termly and minutes will be taken by someone nominated for the purpose from the Group.

The membership of the Group is as follows:

Guy Weir (Chair)
Steve Martin (Facilitator)
Claire Annese
Lisa Barnett (Compliance and Training Manager)
Lisa Challinor
Lisa Chell
Jodie Cope
Nichola Gibson (EER)
Jenny Johnson
Nadine Key
Jon Lovatt (CEO)
Lorna Pateman
Lis Perry
Sallie Powell (Compliance and Training Manager)
Berni Pearce (Blackfriars)

The Group has no delegated powers, other than the power to temporarily second in suitable experts as noted above, and to establish working parties; but has key responsibilities in advising and making strategic policy recommendations in-line with the Trust's Strategic Development Plan to The Executive Board and Directors' Board, and overseeing the implementation plans and work of the working parties. The Group's remit is:

1. To have oversight of how settings extend the capacity (skills and ability) of all staff and governors;
2. To have oversight of CPD across the Trust and support the shared planning of CPD;
3. To oversee the development of a range of career pathways to guide and support the aspiration of all staff;
4. To monitor and evaluate the impact of implementation across the Trust;
5. To make recommendations on the sharing of best practice and the identification of CPD needs.

Terms of Reference approved by the Directors' Board on 20 May 2022.

Signed by the CEO:

A handwritten signature in blue ink, appearing to read 'Jon Lovatt', is written over the text 'Signed by the CEO:'.