

Strategic Development Plan Development Groups 2025/2026
(Updated 09 10 25)

Executive Board

(SDP Oversight – SDP outlines overall strategic aims, funds and implementation process)



Teaching and Learning Working Party

Facilitated by EER and SILs; attended by Sub-Group/PLN Leaders, and, if different, Lead Practitioners and Teaching and Learning Lead from each setting

Pedagogical and Curriculum Principles

(Has operational plan and oversight of implementation process)



Sub-working Groups and Professional Learning Networks (PLNs)

P4C	PE	EYFS	Deputy Headteachers	Writing	Pedagogy – Instructional Coaching (PLN)	ECT network (PLN)
Group Leaders: James Thomas Nichola Gibson Emma Murphy	Group Leaders: Alex Lambert Max Wignall	Group Leaders: Sally Lynch Alice Worthington	Group Leaders: Alice Worthington Kat James	Group Leaders: Jodie Cope Emma Rawson Jo Davies	Group Leaders: Janine Oakley Emma Pitt	Group Leaders: Jodie Cope Rebecca Dudley
Expertise: Neil Phillipson	Expertise: Deb O'Neill	Expertise: Early Excellence	Expertise: Dirk Character First / YST leaders	Expertise: Carl Pattison	Expertise:	Expertise:

Meeting Arrangements

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
T&L WP	Working Party		Working Party		Working Party	
P4C		Sub Group	Triad Meeting	Sub Groups	Triad Meeting	Triad Meeting
PE		Sub Group	Sub Group	Sub Groups	Sub Groups	
EYFS		Sub Group	Triad Meeting	Sub Groups	Triad Meeting	Triad Meeting
DHT		Sub Group	Sub Groups	Sub Groups	Sub Groups	
PLNs		PLN	PLN	PLN		

02 10 25 Groups to be reviewed termly by the Executive Board according to Trust Strategic Statement of Intent 1

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Inclusion Working Party

Facilitated by EER & SILs; attended by Sub-Group/PLN Leaders, and, if different, Lead Practitioners and SENDCos.

(Has operational plan and oversight of implementation process)



Breaking Down Barriers Attendance Pupil Premium	PE (YST)	Family Liaison Workers' (PLN)	Supporting Behaviour (PLN)	Nurture (PLN)	Adaptive Teaching (PLN)
Group Leaders: Jodie Cope Emma Rawson	Group Leaders: Alex Lambert Alice Worthington	Group Leaders: Kat James Kelsey Lockett	Group Leaders: Jo Cowden Kelsey Lockett	Group Leaders: Janine Oakley Emma Rawson	Group Leaders: Emma Pitt Rebecca Dudley
Expertise: L Anderson (attendance)	Expertise: Mollie Roberts (YST) Cassie Powell (Mental Health Support Team)	Expertise: EWOs	Expertise: Joe White and Others	Expertise:	Expertise:

YST – settings to decide who to attend DHT plus 1

Meeting Arrangements

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Inclusion WP	Working Party		Working Party		Working Party	
BDB		BDB		BDB	BDB	
PE (YST)	PE (YST)	PE (YST)	PE (YST)	PE (YST)	PE (YST)	
PLNs		PLNs	PLNs		PLNs	

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	Business Development Sub-Working Groups (Each has an operational plan and oversight of implementation process)				
Workforce Development	Marketing	ABM	Estates	Premises Staff	Southstar
Group Leader: Steve Martin	Group Leader: Steve Martin	Group Leader: Sal Henderson	Group Leader: Steve Martin	Group Leader: Lisa Barnett	Group Leader: Stacy Sharman
Expertise: KNSTE	Expertise: Chris Austin	Expertise:	Expertise:	Expertise: Equans	Expertise:

Meeting Arrangements						
	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
am	Executive	Executive	Executive	Executive	Executive	Executive
	Sub Groups	Sub Groups	Sub Groups	Sub Groups	Sub Groups	Sub Groups
pm	Sub Groups	Sub Groups	Sub Groups	Sub Groups	Sub Groups	Sub Groups